



CONSTITUTION

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Article I – Name

Section 1:

The name of the organization shall be the Robertson County Education Association.

Section 2:

This organization shall be affiliated with the Tennessee Education Association (TEA), and the National Education Association (NEA), and shall meet the minimum standards for affiliation as set forth in the TEA and NEA governance documents.

Article II - -Purposes

Section 1:

To work for the welfare of school children, the advancement of education, and the improvement of instructional opportunities for all.

To develop and promote the adoption of such ethical practices, personnel policies, and standards of preparation and participation as mark the teaching profession.

To unite and strengthen the teaching profession and to secure and maintain the salaries, retirement, tenure, professional, personal and sick leave, and other working conditions that support teaching as a profession.

To enable members to speak with a common voice on matters pertaining to the teaching profession and present their individual and common interest before the Board of Education and other legal authorities.

To hold property and funds in the name of the Robertson County Education Association.

Article III – Membership

Section 1: Professional Members

- a. Professional members of the Association shall also maintain membership in the Tennessee Education Association (TEA) and the National Education Association (NEA).
- b. Professional membership shall be continuous until the members leaves the Robertson County School system, resigns from the Education Association, or fails to pay membership dues by November 1 of each school year. Payments may be made by cash or by signing a payroll deduction form. Those not wishing to be a part of the professional association(s) must notify the President of the Association before August 20 any school year.
- c. All members shall agree to abide by the Code of Ethics of this Association.
- d. According to procedures adopted by the Representative Assembly, the Executive Board upon recommendation by the local Professional Rights

and Responsibilities Committee may censure, suspend from membership, or expel any member who shall have violated the code of this association and may cancel the membership of any member convicted in a court learned in the law of crime involving moral turpitude. The member concerned must however, have been given due notice of such an action, and must have had an opportunity for a due process hearing before the Executive Board. Any disciplinary action taken by the Executive Board may be appealed to the Representative Assembly. The Executive Board may reinstate a member who has previously been suspended or expelled from the Association.

Section 2: Associate Members

Personnel employed and actively engaged as substitutes who work in the school of the Robertson County School system who are not eligible to become professional members may upon payment of dues enroll as associate members with all the rights and responsibilities of professional members except the right to vote, to hold office or to represent the Robertson County Education Association.

Section 3: Retired Members

Active members who retire in good standing in the Robertson County Education Association may continue as retired members for life. They shall not be eligible to vote, to hold office or to represent the Robertson County Education Association.

Section 4: Honorary Members

Individuals outside the Association who have made exceptional contributions to public education shall be nominated by the President and approved by the Representative Assembly. They shall not be eligible to vote, to hold office, or to represent the Robertson County Education Association.

Section 5: Education Support Personnel

- a. Persons employed and actively engaged as support personnel in the Robertson County School system may enroll as Active Education Support members with all of the rights and responsibilities of Active members. Active Education Support members of the Association shall also maintain Membership in the Tennessee Education Association and the National Education Association.
- b. Membership shall become effective upon payment of annual dues in accordance with the provisions of this Constitution and Bylaws and with the policies and regulations adopted by (the Representative Assembly of) the Association. (For Associations with payroll deduction of dues) Active membership shall be continuous until the member leaves the school system, resigns from the Association, fails to pay membership dues, or fails to comply with all rules and regulations of this Association. Those not wishing to be a part of the professional association(s) must notify the President of the Association before August 20 any school year.

Article IV – Officers

Section 1:

The officers of RCEA shall consist of a president, a first vice president, a second vice president, the immediate past president, a secretary, a treasurer, a parliamentarian, and a press reporter. All officers must be active members of the Robertson County Education Association, Tennessee Education Association, and National Education Association in good standing.

Section 2:

Whenever the offices of both president and first vice president or that of the secretary and or treasurer shall become vacant between elections, the Executive Committee shall choose one of their number to serve as president pro tempore until the Representative Assembly can fill the vacancy through a secret ballot election, assuring that proportional ethnic minority and administrative representation is maintained.

Article V – Executive Committee

Section 1:

The executive Committee shall consist of the elected officers, immediate past president, and shall reflect a representation of the ethnic minority, administration, and Education Support Personnel, members of least proportional to the minority membership in the Association. There shall be a proportional representation of classroom teacher members and administration members.

Section2:

Whenever a majority of the Executive committee shall agree that an officer has been grossly negligent of the duties defined in the By-Laws or is incapacitated, they shall recommend to the Representative Assembly that the office be declared vacant. The officers concerned must have been give due notice of such action, and must have had an opportunity for a due process hearing before the Executive Committee. If the assembly so votes by a two-thirds majority it shall immediately elect a replacement to fill the unexpired term.

Article VI – Representative Assembly

Section 1:

The legislative and policy forming body of the Association shall be the Representative Assembly.

Section 2:

The Representative Assembly shall consist of the Executive Committee, the Chairpersons of the standing committees, one or more representatives from each school faculty and the administrative staff as specified in the By-Laws, and an elected ex-officio (non-voting) representative of the retired members. The election of delegates shall follow the same provisions for representation of minorities, classroom teachers and administrators as provide under Article IV Section2.

Section 3:

Any member of the Association who is not a member of the Representative Assembly may attend its meetings and may receive permission to speak.

Article VII – Amendments

The Constitution may be amended by a 2/3 vote of members present at any general meeting of the Association provided that a copy of the proposed amendment shall have been submitted to the membership of the Association at least ten (10) days prior to the day of the duly announced meeting.